

Salmon Roe Processor Job Order Description:

North Pacific Seafoods, Inc. is recruiting 5 temporary (seasonal) full-time Salmon Roe Processors to work from 5/1/2018 to 10/01/2018. Work will be performed at 3 land plant locations in Kenai Peninsula Borough, Alaska: 2 locations in Kenai (2000 Columbia St. and 2101 Bowpicker Lane, Unit 3) and Kasilof (52444 Skein Ave.). Workers may need to travel between the work locations.

Duties: Prepares green unprocessed roe for either the ikura or sujiko operation. Loads green roe into agitator under the supervision of the roe crew supervisor. Cleans debris from separated roe on discharge conveyor. Assists roe technicians in loading agitator for ikura. Prepares appropriate containers for brined roe. Fills container with processed roe. Adjusts weight of filled container to meet packing standards. Picks broken roe from containers. Loads inspected containers of roe into modified atmosphere packaging machine. Attaches lid to sealed container and feeds it onto labeling machine conveyor. Stacks labeled container on freezer racks. Loads freezer racks into blast freezer. Labels master cartons with appropriate label for product. Packs frozen containers into labeled master cartons. Stacks loaded master cartons on to pallet. Loads frozen roe products into cold storage. Maintains inventory for frozen roe products. Packs and loads all export roe vans. At end of each work shift, disassembles, cleans, sanitizes and reassembles all roe production equipment.

Must have 3 months of experience as salmon roe production crew for Ikura and/or Sujiko. Need hands-on experience in the preparation and production of salmon roe products for the Japanese Food Market.

Will work 40 regular hours per week with up to 44 hours of overtime per week (everyday from 8:00 am to 8:00 pm including overtime hours). Actual overtime hours and work schedule depend upon fish availability. Regular pay is \$12.13 - \$20.00 per hour depending on experience (DOE) and overtime pay is \$18.20 - \$30.00 per hour (paid at time and a half). A single workweek will be used to compute wages due. Wages will be paid every 2 weeks. The employer will make all deductions from the worker's paycheck required by law.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

On-campus dormitory-style shared housing will be provided by the employer at the rate of \$25.00 per person per 2 weeks of stay. Less than 2 weeks of stay will be prorated according to the actual days of stay. The employer does not subsidize housing cost if a worker chooses to stay in off-campus housing. Those who choose to stay in off-campus housing will be fully responsible for their own housing and daily transportation to and from the work location.

The workers pay for and prepare their own meals.

If the workers complete 50 percent of the work contract period, the employer will reimburse the workers for transportation to the assigned work location from home or the place from which the workers departed to work for the employer, transportation between the work locations if the workers are required to travel between the work locations, and subsistence during travel. Upon completion of the work contract or where the workers are dismissed earlier, the employer will provide or pay for the workers' reasonable costs of return transportation and subsistence back home or to the place the workers originally departed to work, except where the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Daily subsistence will be at least \$12.07 per day during travel to a maximum of \$51.00 per day with receipts.

The employer will provide the workers at no charge all tools, supplies, and equipment required to perform the job. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

***When applying, please refer to **Job Order #405334**. Resumes and applications must include the required work experience. ***

Applicants should inquire or apply for the job at the office of the State Workforce Agency:

11312 Kenai Spur Hwy, Suite 2, Kenai AK 99611

Phone: (907) 335-3000; Fax: (907) 335-3050; TTY: (907) 335-3048;

Email: peninsula.jobcenter@alaska.gov

Employer information:

North Pacific Seafoods, Inc.

4 Nickerson Street, Suite 400, Seattle, WA 98109

Contact:

Leauri Moore, Vice President, HR & Administration

Phone 206-812-4238, Fax 206-926-0007, Email leaurim@npsi.us