

### Salmon Roe Technician Job Order Description:

North Pacific Seafoods, Inc. is recruiting 15 temporary full-time seasonal Salmon Roe Technicians to work from 6/1/2018 to 9/20/2018. Work will be performed at 8 land plant locations in Alaska: Kodiak (627 Shelikof St.); 2 locations in Naknek (Mile 1.5 Alaska Peninsula Hwy and 3.5 Miles N. Beach Rd.); 2 locations in Kenai (2000 Columbia St. and 2101 Bowpicker Lane, Unit 3); Kasilof (52444 Skein Ave.), Twin Hills (No. 1 Cannery Rd.); and Egegik (Big Creek). All locations are within Balance of Alaska nonmetropolitan area. Workers may need to travel between the work locations.

Duties: Responsible for processing salmon roe to produce Ikura and Sujiko (Japanese salmon roe products) for export to Japan. Sort, salt preserve, brine, season, mix, agitate, dewater, refine, and process salmon roe to produce Ikura and Sujiko. Inspect and pack Ikura and Sujiko according to grade and weight. Maintain and control quality, uniformity, market acceptance, and the highest price of products. Provide technical expertise in production process, grading, and quality control and specification.

Must have 24 months of experience in processing salmon roe for the Japanese market and knowledge of processing and grading standard of salmon roe for the Japanese market.

Will work 40 regular hours per week with up to 40 hours of overtime per week (everyday, from 9:00 am to 11:00 pm including overtime hours). Actual overtime hours and work schedule depend upon fish availability. Regular pay is \$15.00 - \$25.00 per hour depending on experience (DOE) and overtime pay is \$22.50 – \$37.50 per hour (paid at time and a half). A single workweek will be used to compute wages due. Wages will be paid every 2 weeks. The employer will make all deductions from the worker's paycheck required by law.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6-week period of the total employment period.

Transportation to the assigned work location from home or the place from which the workers departed to work for the employer, and transportation between the work locations if the workers are required to travel between the work locations, will be arranged and paid directly by the employer at no cost to the workers regardless of the percentage of the completion of the employment period. Daily subsistence during travel will be arranged and paid directly by the employer at no cost to the workers or its actual cost will be reimbursed to the workers within 7 days upon submission of receipt.

If the workers complete 50% of the employment period or are dismissed early by the employer, return transportation to home or the place from which the workers departed to work for the employer will be arranged and paid directly by the employer, except where

the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. Daily subsistence during return travel will be arranged and paid directly by the employer at no cost to the workers or its actual cost will be reimbursed to the workers within 7 days upon submission of receipt, except where the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment.

Daily subsistence will be at least \$12.07 per day during travel to a maximum of \$51.00 per day with receipts.

On-campus housing at each work location and meals will be provided by the employer at no cost to the workers or its actual cost will be reimbursed to the workers within 7 days upon submission of receipt. Those who choose to stay in off-campus housing will be fully responsible for their own housing and daily transportation to and from the work location.

The employer will provide the workers at no charge all tools, supplies, and equipment required to perform the job. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

\*\*\*When applying, please refer to **Job Order #408789**. Resumes and applications must include the required work experience. \*\*\*

Applicants should inquire or apply for the job at one of the nearest offices of the State Workforce Agency:

Kodiak Job Center: 211 Mission Road, Suite 103, Kodiak, AK 99615-6315  
Phone: 907-486-3105; Fax: 907-486-4716; Toll Free: 1-800-478-3105;  
Email: [kodiak.jobcenter@alaska.gov](mailto:kodiak.jobcenter@alaska.gov).

Bristol Bay (Dillingham) Job Center: 503 Wood River Rd., P.O. Box 1149, Dillingham, AK 99576-1149; Phone: 907-842-5579; Fax: 907-842-5679; Toll Free: 1-800-478-5579; Email: [dillingham.jobcenter@alaska.gov](mailto:dillingham.jobcenter@alaska.gov).

11312 Kenai Spur Hwy, Suite 2, Kenai AK 99611  
Phone: (907) 335-3000; Fax: (907) 335-3050; TTY: (907) 335-3048;  
Email: [peninsula.jobcenter@alaska.gov](mailto:peninsula.jobcenter@alaska.gov).

Employer information:  
North Pacific Seafoods, Inc.  
4 Nickerson Street, Suite 400, Seattle, WA 98109  
Contact:  
Leauri Moore, Vice President, HR & Administration

Phone 206-812-4238, Fax 206-926-0007, Email [leaurim@npsi.us](mailto:leaurim@npsi.us)